#### IC 15-17-4

Chapter 4. Personnel

### IC 15-17-4-1

### State veterinarian; appointment

- Sec. 1. (a) The state veterinarian shall be appointed by the board with the approval of the governor.
- (b) The state veterinarian serves as the chief administrative officer of the board.

As added by P.L.2-2008, SEC.8.

### IC 15-17-4-2

## State veterinarian; qualifications

Sec. 2. The state veterinarian:

- (1) must:
  - (A) be a graduate of a recognized veterinary college;
  - (B) be licensed and accredited to practice veterinary medicine in Indiana; and
  - (C) have at least five (5) years experience as a general practitioner of veterinary medicine or as a veterinary administrator, or both; and
- (2) may not be a member of the board.

As added by P.L.2-2008, SEC.8.

#### IC 15-17-4-3

## State veterinarian; term

Sec. 3. The state veterinarian shall serve a term of four (4) years. *As added by P.L.2-2008, SEC.8.* 

#### IC 15-17-4-4

# State veterinarian; vacancy

Sec. 4. A vacancy in the office of state veterinarian shall be filled for the unexpired term in the same manner as for a full term. *As added by P.L.2-2008, SEC.8.* 

#### IC 15-17-4-5

### State veterinarian; duties

Sec. 5. The state veterinarian:

- (1) serves as secretary of the board;
- (2) provides technical advice and assistance to the board of veterinary medical examiners; and
- (3) performs the duties delegated by the board to the state veterinarian.

As added by P.L.2-2008, SEC.8.

### IC 15-17-4-6

### Organization of board

- Sec. 6. The state veterinarian may, subject to the approval of the board:
  - (1) organize the personnel and functions of the board into

divisions and subdivisions:

- (2) delegate responsibilities to the divisions and employees; and
- (3) consolidate, divide, or abolish the divisions and subdivisions:

as necessary to carry out the state veterinarian's powers and duties and the powers and duties of the board.

As added by P.L.2-2008, SEC.8.

#### IC 15-17-4-7

## State veterinarian; salary

Sec. 7. The salary of the state veterinarian is fixed by the board with the approval of the governor.

As added by P.L.2-2008, SEC.8.

### IC 15-17-4-8

## Employees; appointment

Sec. 8. The board:

- (1) may appoint one (1) assistant state veterinarian; and
- (2) shall appoint other employees necessary to carry out this article.

As added by P.L.2-2008, SEC.8.

### IC 15-17-4-9

### Employees; nonpartisan

Sec. 9. All employees of the board shall be selected on a nonpartisan basis and may not be discharged for political reasons. *As added by P.L.2-2008, SEC.8.* 

## IC 15-17-4-10

# **Employees**; salaries

Sec. 10. The salary of the employees of the board shall be fixed according to IC 4-12-2.

As added by P.L.2-2008, SEC.8.

### IC 15-17-4-11

### Employees; expenses

Sec. 11. Employees are entitled to receive necessary transportation and per diem expenses while away from the employees' official station and performing official duties. *As added by P.L.2-2008, SEC.8.* 

#### IC 15-17-4-12

# Prohibited fees; private practice

- Sec. 12. (a) An employee may not receive or collect any fee or other payment for any services provided as an employee.
- (b) To learn professional skills and become familiar with new developments in the field of veterinary medicine, the state veterinarian or other veterinarians employed by the board may, in an individual capacity as a licensed veterinarian but not in an official capacity as a board employee, engage in the private practice of

veterinary medicine if the private practice of veterinary medicine does not interfere with the employee's performance of duties as an employee of the board or does not violate state laws governing ethics and conflicts of interest.

- (c) The board may impose conditions or restrictions on the practice of veterinary medicine by the board's employees to facilitate the performance of board duties and compliance with state ethics laws.
- (d) The state is not liable for any act performed by the state veterinarian or a board employee performed in the private practice of veterinary medicine.

As added by P.L.2-2008, SEC.8.

## IC 15-17-4-13

# Removal of state veterinarian or employees

- Sec. 13. (a) The state veterinarian and any other nonmerit employee may be removed for cause by a majority vote of the entire membership of the board.
- (b) If the board votes to remove a nonmerit employee, that employee must be notified of that decision in writing. Before the removal of a nonmerit employee becomes effective, the employee has ten (10) days after receiving written notification to make a written request for a public hearing regarding the removal. However, the board is not required to hold a hearing unless requested to do so by the nonmerit employee. If a request for a hearing is not made, the removal is effective upon the expiration of the ten (10) day period. If a request for a hearing is made, a public hearing shall be held at the office of the board not later than ten (10) days after the request is received by the board, and the employee may not be removed until after the hearing has been held and the board has made a decision.
- (c) A merit employee may be removed under IC 4-15-2. *As added by P.L.2-2008, SEC.8.*